

Schedule 12 Shareholder Communications Strategy

- 1.1 The Board of the Company aims to ensure that the shareholders are informed of all major developments affecting the Company's state of affairs and to facilitate two-way communication with investors.
- 1.2 Information is communicated to shareholders through:
- (a) the Annual Report which is placed on the Company and ASX websites and delivered by post when specifically requested;
 - (b) the half yearly report which is placed on the Company and ASX websites;
 - (c) the quarterly reports which are placed on the Company and ASX websites;
 - (d) disclosures and announcements made to the Australian Securities Exchange (ASX) copies of which are placed on the Company's website;
 - (e) notices and explanatory memoranda of Annual General Meetings (AGM) and General Meetings (GM) copies of which are placed on the Company's website;
 - (f) the Chairman's address and the Managing Director's address made at the AGMs and the GMs, copies of which are placed on the Company's website;
 - (g) the Company's website on which the Company posts all announcements which it makes to the ASX; and
 - (h) the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.
- 1.3 Shareholders are encouraged to attend and participate in general meetings. Accordingly, meetings are held during normal business hours and at a location considered to be most convenient for the greatest possible number of shareholders to attend.
- 1.4 Shareholders can register with the Company's Registrar to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the annual, half yearly and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.
- 1.5 Shareholders are encouraged to receive communications from the Company and its share registry electronically.
- 1.6 The Company is reviewing its website to identify ways in which it can promote its greater use by shareholders and make it more informative.
- 1.7 At least three historical years of the Company's Annual Report are provided on the Company's website.
- 1.8 Shareholders' queries should be referred to the Company Secretary in the first instance.